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Weekly Toolbox Talk
Drug-Free Workplace

Worksite alcohol and drug use cannot be taken lightly, especially on construction sites where we rely on each other for safety. As a worker on this site, you have certain responsibilities related to drug and alcohol use. It is your responsibility to:

- Understand our company's drug-free workplace policy.
- Follow it and set a good example for others by working drug and alcohol free.
- Seek help if you or your co-worker(s) need it.
- Notify management if you observe use of or impairment from drugs or alcohol that could threaten the health and safety of employees.

Remember: if you directly observe drug-free workplace policy violations or obvious, on-the-job impairment that you believe poses an immediate danger to any worker on the job (perhaps caused by alcohol or drug use):

- DO NOT delay or ignore the situation.
- STOP the worker from committing the unsafe practice, if at all possible.
- NOTIFY your supervisor or foreman, immediately.
- BE WILLING to risk being wrong. When your safety and that of your co-worker(s) is on the line, it is better to be safe than sorry.

A safe, healthy and drug-free workplace is everybody's responsibility. Thanks for making it yours.